



2020 ORGANIZATIONAL RESOLUTIONS

RESOLUTION #1-2020

Motion by: Cristina Connolly

2nd by: Tom Carrangi

BE IT RESOLVED that Deborah Curto be appointed **Secretary** for SLPID for the year 2020 and that pay schedule be \$8400 annually, paid monthly, and all guidelines for this position stay as is.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #2-2020

Motion by: Walter Supley

2nd by: Cristina Connolly

BE IT RESOLVED that Michael VanPatten, CPA be appointed **Assistant Treasurer** for SLPID for the year 2020 and that pay schedule be \$18000 annually, paid monthly, and all guidelines for this position stay as is.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #3-2020

Motion by: Karl Hardcastle

2nd by: Walter Supley

BE IT RESOLVED that **The Daily Gazette** be the designated official newspapers for SLPID year 2020.

Discussion: Karl Hardcastle felt The Daily Gazette reaches more of a targeted audience than the Saratogian.

MOTION PASSED UNANIMOUSLY

RESOLUTION #4-2020

Motion by: Cristina Connolly

2nd by: Karl Hardcastle

BE IT RESOLVED that **Adirondack Trust** be designated the official depository for the year 2020.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #5-2020

Motion by: Cristina Connolly

2nd by: Tom Carrangi

BE IT RESOLVED that NAMES TO SIGN ON BANK ACCOUNTS BE: **Assistant Treasurer and Chairperson**, and be authorized for any/all bank transactions for SLPID, year 2020.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #6-2020

Motion by: Tom Carrangi

2nd by: Walter Supley

BE IT RESOLVED that Tracey Clothier, dba Clothier Planning and Consulting be designated as The Lake Consultant for 2020 at the rate of \$50.00 per hour and required to submit monthly invoices.

Discussion:

MOTION PASSED UNANIMOUSLY



RESOLUTION #7-2020

Motion by: Cristina Connolly

2nd by: Karl Hardcastle

BE IT RESOLVED that the third Thursday of each month beginning at 6:30p.m. at the Malta Town Community Center, Rte 9, Malta, NY be the designated meeting day, time and place for the SLPID monthly meeting.

Discussion: If there is advance notice that the secretary or treasurer cannot attend the meeting, we can reschedule for another date. Same for Commissioners. Meetings will not exceed 2 hours.

MOTION PASSED UNANIMOUSLY

RESOLUTION #8-2020

Motion by: Cristina Connolly

2nd by: Walter Supley

BE IT RESOLVED that .57.5 cents per mile be the designated official reimbursement for official business use of the Commissioners personal vehicles for 2020, not to include monthly meetings.

Discussion: (down from 58 cents in 2019)

MOTION PASSED UNANIMOUSLY

RESOLUTION #9-2020

Motion by: Tom Carringi

2nd by: Walter Supley

BE IT RESOLVED that SLPID Chairperson, be authorized to sign contracts and by resolution for SLPID for 2020.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #10-2020

Motion by: Kathy Simmonds

2nd by: Tom Carringi

BE IT RESOLVED that SLPID Chairperson be appointed Budget Officer working in conjunction with the SLPID Assistant Treasurer for 2020.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #11-2020

Motion by: Walter Supley

2nd by: Kathy Simmonds

BE IT RESOLVED that the official address for SLPID is PO Box 2551 and is located at Malta, NY 12020. ALL mail will be sent to that address.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #12-2020

Motion by: Karl Hardcastle

2nd by: Tom Carringi

BE IT RESOLVED that Salaries and Pay Schedules for Seasonal Workers aka Weed Harvesting Operations for the 2020 season will be as follows:

		<u>2020 hourly rates:</u>
Robert Hahn (Supervisor) -	\$22.60 (for planning purposes 2019 rate)	\$25.00
Dave Kellog -	\$18.50 (for planning purposes 2019 rate)	\$20.00
Lonnie Van Buren -	\$19.50 (for planning purposes 2019 rate)	\$21.00

Discussion: Hourly rates for Lake Stewards will be determined in the Spring. Hourly rates will be determined by years of experience.

MOTION PASSED UNANIMOUSLY



RESOLUTION #13-2020

Motion by: Walter Supley

2nd by: Tom Carringo

BE IT RESOLVED that the SLPID Commissioner Tom Carringo and SLPID Chairperson be authorized to sign permits and/or contract relating to herbicide or other treatment for 2020.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #14-2020

Motion by: Tom Carringi

2nd by: Walter Supley

BE IT RESOLVED that Dean Long be appointed as The Lake Manager for 2020 at the rate of \$75 per hour and required to submit monthly invoices.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #15-2020

Motion by: Tom Carringi

2nd by: Karl Hardcastle

BE IT RESOLVED that SLPID Commissioners be appointed to oversee the following committees and present monthly reports
2020:

Aquatic Weed Control: Dean Long

Lake Stewardship: Cristina Connolly

Lake Levels/Liaison to Dam: Tom Carringi

CSLAP: Karl Hardcastle

Weed Harvesting Operations: Manager, Bob Hahn, Karl Hardcastle

Communications/PR: Walter Supley

Media Spokesperson: 2020 SLPID Chair

Safety, Administrative Committee, Employee Manual, Policy & Procedure:
Kathy Simmond

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #16-2020

Motion by:

2nd by:

BE IT RESOLVED that Anderson Firm PLLC., Michele L. Anderson, Esq. be appointed attorney of record for SLPID and by contract executed on September 19, 2019. Current fees range from \$275 to \$375 per hour and paralegals bill at \$135 per hour. Initial hour rate will be \$325 per hour.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #17-2020

Motion by:

2nd by:

BE IT RESOLVED that

Discussion:

MOTION PASSED UNANIMOUSLY

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RESOLUTION #18-2020

Motion by: Kathy Simmonds

2nd by: Karl Hardcastle

BE IT RESOLVED that Lonnie VanBuren be named as Weed Harvesting Supervisor

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #19-2020

Motion by: Cristina Connolly

2nd by: Kathy Simmonds

BE IT RESOLVED that Bob Hahn be named as Weed Harvesting Operator.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #20-2020

Motion by: Kathy Simmonds

2nd by: Cristina Connolly

BE IT RESOLVED that Recording Secretary become a paid employee.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #21-2020

Motion by: Cristina Connolly

2nd by: Kathy Simmonds

BE IT RESOLVED that an Administrator position be recreated to oversee day to day operations and all employees

Discussion: Karl Hardcastle felt additional information is required to approve this newly created position. Cristina expressed according to our attorney of record, SLPID is not in compliance and is subject to daily fines. The discussion of being in compliance has been ongoing for over a year with this current board. She cannot legally continue in her volunteer role supervising employees and overseeing day to day operations. Walter suggested getting additional legal counsel. Kathy stated we have been reviewing the position for months, SLPID has for years, have hired legal counsel, reached out to the Treasurer and Dean Long and the County for input. Kathy cannot believe there is no support. The position is required. Cristina stated she is giving notice that she cannot legally go forward continuing doing all the work for SLPID as a commissioner and SLPID needs to begin to be in compliance with this and other regulations mandated by DOS, state and federal that as a board has been known for too long without moving forward. SLPID is a governmental agency funded with taxpayer money. Cristina further stated the position will be advertised. Karl requested to discuss further in executive session.

Role Call: Hardcastle – No, Supley – No

Resolution #22-2020

Motion by: Kathy Simmonds

2nd by: Karl Hardcastle

BE IT RESOLVED that Lonnie VanBuren, Weed Harvesting Supervisor be paid at the hourly rate of \$25.00

MOTION PASSED UNANIMOUSLY

Resolution #23-2020

Motion by: Walter Supley

2nd by: Kathy Simmonds

BE IT RESOLVED that Recording Secretary position be paid at the hourly rate of \$25.00

MOTION PASSED UNANIMOUSLY

Resolution #24-2020

Motion by: Kathy Simmonds

2nd by: Karl Hardcastle

BE IT RESOLVED that a Lake Administrator Position be created to oversee the daily operations, at the hourly rate of \$35 - \$40 per hour depending on experience and an evaluation be conducted after a four month period.

MOTION PASSED UNANIMOUSLY



RESOLUTION #25-2020

Motion by: Kathy Simmonds

2nd by: Walter Supley

BE IT RESOLVED that Patrick Guilbault be hired as Weed Harvester at the hourly rate of \$20 per hour.

Discussion:

Mike VanPatten indicated Patrick has completed all his employment paperwork

MOTION PASSED UNANIMOUSLY

RESOLUTION #26-2020

Motion by: Kathy Simmonds

2nd by: Walter Supley

BE IT RESOLVED that the hourly rate for Bob Hahn, Weed Harvester, be set at the rate of \$25 per hour.

Discussion:

Cristina Connolly abstained from the vote.

MOTION PASSED UNANIMOUSLY

RESOLUTION #27-2020

Motion by: Kathy Simmonds

2nd by: Walter Supley

BE IT RESOLVED that Cristina Connolly be appointed as Lake Administrator at the hourly rate of \$37.50 per hour with an evaluation after a four month period.

Discussion:

MOTION PASSED UNANIMOUSLY

RESOLUTION #28-2020 (7/14/2020)

Motion by: Karl Hardcastle

2nd by: Tom Carrangi

BE IT RESOLVED that Kathy Simmonds be appointed as Chair for the remainder of 2020 to fill the vacancy created by resignation of Cristina Connolly.

Discussion:

MOTION PASSED UNANIMOUSLY